

PRESS RELEASE

FOR IMMEDIATE RELEASE

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BBB INDUSTRIES ANNOUNCES EXECUTIVE MANAGEMENT CHANGES

DAPHNE, ALABAMA: BBB Industries, LLC (BBB), a remanufacturing leader in the automotive aftermarket, is pleased to announce two executive promotions reporting to the CEO: Chris Garner to executive vice president of sales and John Boyer to executive vice president of marketing and product management.

Chris Garner: Garner joined BBB in 2006. Over the past few years, he has been a catalyst for extraordinary growth. In his new role, he will serve as the senior customer-facing executive responsible for all aspects of BBB's passenger vehicle sales in the independent aftermarket.

John Boyer: Boyer joined BBB in 2015. In the past three years, he has built a well-respected product management and cataloging capability. As BBB moves forward with its product-centric business team structure and continues adding new product lines, this function will become even more central to the company's success.

"These promotions reflect our company's commitment to excellence," said BBB's CEO Duncan Gillis. "Chris and John have been vital to BBB's growth, and we are proud to recognize their contributions to our company's success with these promotions."

Odd Joergenrud, formerly BBB's president and chief commercial officer, has left the company to pursue other opportunities. BBB thanks him for his service over the past two years and wishes him well.

BBB Industries, LLC is an industry leader in the remanufacturing of starters, alternators, hydraulic and air disc brake calipers, power steering products and turbochargers for the OEM, passenger and commercial vehicle aftermarket industries. BBB takes pride in producing the highest quality products in the industry – these standards apply to customer service, the manufacturing process, product installation and to the performance on the vehicle. Automated test fixtures test every unit manufactured by BBB to meet or exceed OE specifications. Founded in 1987, BBB Industries, LLC is a private company headquartered in Daphne, Alabama. Please see www.bbbind.com for more information.

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